

## Hiring Season Analysis

<b>Faculty Members Hired for the start of the 2024-2025 school year</b>	
Fourteen (14) contracted teachers hired	

<b>Placement of Faculty Members on the Salary Schedule at Time of Hire</b>	
Bachelor's Degree	4
Master's Degree	9
Second Master's	1

<b>Faculty members had a choice between two medical plans</b>	
Gold Plan = 4	
Single Coverage = 1 Employee and Children Coverage = 1 Family Coverage = 2	
Silver Plan = 7	
Single Coverage = 2 Employee and Spouse Coverage = 2 Family Coverage = 3	
Waived Insurance = 3	

<b>Budgetary Impact of new faculty hires compared to budgeted</b>	
Budget for Faculty Salary and Benefit Costs =	\$1,636,022.90
Actual Costs for New Hire's Salary and Benefits =	\$1,391,174.67
Faculty Savings to the District in fiscal year 2024-2025 =	\$ 244,848.23

<b>Administrative Staff Hired for the start of the 2024-2025 school year</b>	
Five (5) administrators hired	

<b>Administration members had a choice between two medical plans</b>	
Gold Plan = 3	
Employee and Spouse Coverage = 1 Family Coverage = 2	
Silver Plan = 1	
Family Coverage = 1	
Waived Insurance = 1	

<b>Budgetary Impact of new administrative hires compared to budgeted</b>	
Budget for Administrators' Salary and Benefit Costs =	\$882,350.07
Actual Costs for Admin's New Hire's Salary and Benefits =	\$700,158.12
Admin. Savings to the District in fiscal year 2024-2025 =	\$182,191.95