A. **INSTRUCTIONS TO BIDDERS**

Two (2) hard copies of the proposal must be submitted in a Sealed Envelope clearly marked in the lower left corner School Safety and Security Program Manager and your name. All proposals should be addressed to the following:

Thomas Haupert, Director of Human Resources  
Rose Tree Media School District  
308 N. Olive St.  
Media, PA 19063

One (1) electronic copy of your proposal should be provided to Thomas Haupert at thaupert@rtmsd.org and also received by the due date. All proposals must be received no later than 4:00 PM, Local Prevailing Time, Thursday, September 26, 2019.

**NOTE:** NO FAX COPY WILL BE ACCEPTED. PROPOSALS RECEIVED AFTER THE BID DUE TIME LISTED ABOVE WILL NOT BE CONSIDERED AND RETURNED TO THE PROPOSER.

Questions concerning the submission of your proposal or concerning the services to be rendered under this Request for Proposal (RFP) should be addressed in writing to Thomas Haupert at thaupert@rtmsd.org.

B. **DESCRIPTION OF SCOPE OF SERVICES**

The School District seeks an independent contractor or firm to direct the management and operations of its school safety and security program to ensure that students, staff and community members of the District learn and work in a safe and secure environment. The duties include providing oversight of the subcontractor that provides the security staff, develop and coordinate school and district safety and security plans, review of all safety and security policies and procedures, ensure compliance with federal and state school safety and security laws, plan and coordinate with building administration and central office administration on projects, policies, procedures and activities which involve safety and security while overseeing district-wide training in the area of safety and security and coordination of training and resources for the students and employees plus coordination of the District's school safety and security assessments pursuant to Act 44 of 2018. This scope of service will commence on October 1, 2019 and terminate on June 30, 2020 unless otherwise extended by the School District.
C. **RFP SUBMISSION REQUIREMENTS**
   Organize the RFP response using the following outline:

**SECTION 1 - LETTER OF INTEREST**
A maximum two (2) page letter of interest that includes a synopsis and history of the individual or firm, including business principals, as well as distinguishing characteristics, primary contact information and signed by the individual or principal-in-charge.

**SECTION 2 - EXPERIENCE AND QUALIFICATIONS**

(a) The ideal firm (lead person) or individual must possess at least a bachelor's degree in criminal justice or related field and with a minimum of five (5) years experience in security or law enforcement.

(b) If a firm, identify the individual who will be the main point of contact and who must have and possess the qualifications set forth in (a) above.

(c) If a firm which will be providing the services, provide the names of all members who will be providing the services including their resumes, background information, relevant education and related qualifications for these services.

(d) Provide all necessary criminal and other background clearances for those individuals who will provide the services.

(e) Provide a minimum of three (3) references for the services provided which are similar to those being required by the School District as set out in the scope of work above.

(t) Provide proof of general liability insurance in minimum amount of $1,000,000.00 dollars per occurrence and umbrella insurance coverage in a minimal amount of $2,000,000.00 million dollars.

**SECTION 3 - CHARGES**

A. **HOURLY BILLING RATES**
   If the Candidate is going to charge for services on an hourly basis state the hourly billing rate for all personnel who will be providing services.

B. **FIXED PRICE**
   If the Candidate is submitting a fixed price proposal, state the amount for the period of July, 2019 thru June, 2020.
D. **SUBMITTAL REVIEW AND SELECTION**

The School District’s Selection Committee will evaluate the RFP submittals based on the selection criteria listed below:

1. Relevant comparable experience providing similar services to other public schools and private schools in the Commonwealth of Pennsylvania.

2. Proposed personnel to be assigned for the services to be provided to the School District.

3. References from relevant similar services to other schools.

E. **GENERAL PROVISIONS**

The School District reserves the right to select or reject any and all proposals in its best interests. The School District also reserves the right to re-solicit, waive all informalities not involving price, time, or changes in the work, and to negotiate contract terms with the apparent successful proposer.

The School District is not responsible for the costs incurred in preparation of this proposal. By submitting a proposal all Candidates agree to the terms and conditions of this RFP and the RFP will become part of the contract awarded to the successful Candidate.

The option to engage the selected firm or individual for services beyond the scope of service that as defined in this RFP is at the sole discretion of the School District.

**END of RFP**